

LEADERSHIP MATTERS

A DEVELOPMENT PROGRAM FOR PRINCIPALS

PRESENTED BY



WHAT YOU WILL GAIN

The HCDE Leadership Matters Program for Principals exists to equip and empower first year principals to become highly effective campus leaders who serve their school communities with excellence.

Our goal is to provide first year principals with the tools and resources necessary to have identifiable gains, sustained impact, and low turnover year one and beyond.

TWO KEY FOCUS AREAS

PRACTICE

A Collaborative Instructional Planner: Principals who leverage the strength of their teams for instructional planning ensure the best possible academic outcomes for teachers and students.

A Data Driven Decision Maker: Principals who strategically use data to inform all their academic and nonacademic strategic plans will allow them to make reasonable and measured decisions that best serve the school community.

A Coach and Professional Developer: Principals who prioritize frequent, individualized observation and feedback will heighten accountability and encourage growth. They must also be committed to delivering or facilitating professional development opportunities.

A Culture Cultivator: Principals who prioritize building an affirming, inclusive, and equitable school culture causes students and staff to thrive, yielding higher academic gains, lower staff turnover and increased parental and community engagement.

An Effective Team Manager: Principals who know how to identify talent, develop skill and delegate sensibly will get the most out of those they lead.

MINDSET

Strategic Thinkers: Principals who can think, act and influence others to ensure the success of their campus.

Change Agents: Principals who have clarity of vision, courage and drive can identify solutions and implement systems that greatly improve their school communities.

People Driven: Principals who know how to build, mend, and maintain relationships is key to sustain strong culture and high retention. Committed to the role and the work: Principal retention is the foundation for a stable, flourishing school environment for students, teachers, families, and communities.

Lifelong Learners: Principals who are always reading, studying, and exposing themselves to new ideas will be able to effectively navigate the ever-evolving needs of their students, staff, and community.

IMPORTANT DATES

1

APRIL 15, 2021
APPLICATIONS OPEN

2

MAY 14, 2021
APPLICATIONS CLOSE

3

MAY 21, 2021
SELECTED APPLICANTS NOTIFIED

JUNE 14-25, 2021
SUMMER INTENSIVE WITH DR. DON YALL DICKEY AND DR. SHAUN WOOLLY

MONTHLY LEADERSHIP DEVELOPMENT SESSIONS

QUARTERLY INSTRUCTIONAL ROUNDS

VISIT WWW.HCDE-TEXAS.ORG FOR MORE INFORMATION.